

**LOVELADY JR/SR HIGH SCHOOL  
IMPROVEMENT PLAN  
2009 – 2010**

**Goal 1: All Lovelady JR/HS students will reach high standards, at a minimum attaining proficiency or better in all core academic classes.**

**NCLB Goal: 1**

**Objective 1.1: All students, and student groups, will score 80% or better on all TAKS tests.**

**NCLB Objective(s): 1.1, 1.3;**

**Summative Evaluation: TAKS summary report; AEIS report; AYP report.**

<b>Strategy</b>	<b>Resource</b>	<b>Person Responsible</b>	<b>Timeline</b>	<b>Evaluation</b>
Honors English 1, 2, 3	Local	Honors English Teachers	6 weeks	Report card grades
Staff Development in TAKS Math, Technology	Local	Principal	Each semester	Attendance Certificates
TAKS Remediation Class	SCE	TAKS Remediation Teacher(s)	Each 6 weeks	Student Schedule – 6 weeks grades
Honors Calculus	Local	Calculus teacher	Each 6 weeks	Report card grades
Staff Development in core academic subjects	Local	Math & Science Teachers	Each semester & summer	Attendance certificates
Additional Library resources	Local	Librarian	Each semester	Library books ordered and received, log into library
Implement course alignment with TAKS/TEKS	Local	Curriculum Director	August 2009	Monitoring of CSCOPE
Continuation of CSCOPE Curriculum in core academic areas	Title I	Curriculum Director	Beginning August 2009	Monitoring of CSCOPE
UIL Competitions	Local	UIL Coordinator	Spring 2009	Registrations, summary of results
Student Conferencing on	Local	Counselor	Spring (April)	Newsletter, sign

high school 4 year plans and evaluate high school credits			2009	in sheet, student schedules
Utilize student benchmarking	Local	Teachers, Principals	Each 6 weeks	CSCOPE Lesson plans, each department will analyze results and adjust instruction.
Professional Development - CSCOPE	Local	Core Academic Teachers	Each 6 weeks (as needed)	Attendance Certificates
Core Curriculum teacher meetings	Local	Teachers, Principals	Each 6 weeks	Summative conferences
Tutorials: Before school	Local	Teachers	Each 6 weeks	Sign-in sheets/Report card grades

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**Goal 1: All Lovelady JR/SR High School students will reach high standards, at a minimum attaining proficiency or better in all core areas.**

**NCLB Goal: 1**

**Objective 1.2: All students will use technology weekly and receive Career training.**

**NCLB Objective(s): 1.1, 1.2, 1.3**

**Summative Evaluation; TAKS summary report; AEIS report; AYP report**

<b>Strategy</b>	<b>Resource</b>	<b>Person Responsible</b>	<b>Timeline</b>	<b>Evaluation</b>
Implement a computer lab for teachers and students to use for research projects and for academic acceleration/remediation	Local	Technology Director	Each Semester	Lab Schedule, Teacher Lesson Plans
Integration of technology in the use of calculators and utilizing computers for projects in all subjects	Local	Teachers	Each Semester	Lesson Plans
Continue with computer application classes, desk top publishing, and accounting	Local	Technology Director	Each Semester	6 weeks grades, Projects
Professional Development in Technology Modules through on-line courses in Excel, Word, and Power Point	Local	Technology Director, Principal	Each Semester	Log-in Summary
Integration of Career and Technology Education (CTE) and regular education through class projects	CTE Funds & Local	CTE Teachers and Regular Ed. Teachers	Each Semester	Lesson Plans
Continue Articulation Agreement with Angelina College	Carl Perkins/ Local	CTE Coordinator	Spring 2010	Review Agreement and present report
Purchase two Computer On Wheels carts, each with 36 laptop computers for students to use in their classrooms with	ARRA Funds	Technology Director	Fall 2009	Review student usage via check-out registry

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**NCLB Goal: 1**

**Objective 1.3: All special programs students will pass a state assessment.**

**NCLB Objective(s): 1.1, 1.2, 1.3, 2.1, 2.2, 2.3**

**Summative Evaluation: TAKS summary report; AEIS report; AYP report**

<b>Strategy</b>	<b>Resource</b>	<b>Person Responsible</b>	<b>Timeline</b>	<b>Evaluation</b>
Content Mastery (Special Ed.)	Special Ed. Funds	Special Ed. Teacher	6 weeks	Report card grades
Resource classroom for identified students	Special Ed. Funds	Special Ed. Teacher	6 weeks	Report card grades
ARD Committee meetings	Special ed.	Special Ed. Teacher, Principal	Each semester	ARD notices sent out and meeting scheduled
The campus will provide the required 30 hours of G/T training for G/T teachers, 6 hour teacher updates and 6 hours admin. Training.	Local, ESC 6	Campus Principal	Spring 2010	Agenda, sign-in-sheets/certificates of attendance
UIL competition in math, science, social studies, language arts, computer applications & speaking events	Local	UIL coordinator	Spring 2010	Registration, summary of competition results
504 meetings to monitor identified students	Local	Special Programs Director	Each semester	Sign-in-sheets, individualized modification plans
Summer School/extended week for identified "at-risk" students	SCE: (see appendix)	Teachers	Spring 2010, Summer 2010	Student schedule, individualized StarSuite plans
Supplemental dyslexia support provided to identified students through the use of the	Local	Dyslexia teacher	Each 6 weeks	Lesson plans, report card grades

Herman Method and Dyslexia Intervention Programs				
Differentiating Curriculum through accelerated activities	Local	Teacher	Each 6 weeks	Lesson plans
Implemented individualized modifications based on ARD committee and 504 committee for identified students	Special Ed. Funds, Local	Special Ed. Teachers, Regular Ed. Teachers, Administrators	Each 6 weeks	Principal checks/walk-throughs
LPAC committee meetings to monitor and assess progress of LEP students	Local	ESL Teacher	Each semester	Sign-in-sheets, LPAC minutes
LEP students who are proficient are provided supplemental services through a pull-out program	ESL funds, Local	ESL Teacher	Each 6 weeks	Lesson plans, Report card grades
LEP students who are not proficient are assigned to an ESL Language Arts class	ESL funds, Local	ESL Teacher	Each 6 weeks	Lesson plan, Report card grades
GT students are served in Honors classes through the use of a differentiated curriculum	GT funds, Local	GT Teacher	Each 6 weeks	Lesson plans, Report card grades

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**Goal 2: Lovelady JR/SR High will provide parents opportunities to participate in school activities.**

**NCLB Goal: N/A**

**Objective 2.1: Parent participation in school-related activities will increase by the end of May 2008.**

**NCLB Objective: N/A**

**Summative Evaluation: Parent Survey**

<b>Strategy</b>	<b>Resource</b>	<b>Person Responsible</b>	<b>Timeline</b>	<b>Evaluation</b>
Open House	Local	Principal	Fall 2009	Sign-in sheets, letters to parents, announcement on school website
Parent Booster Club(s)	N/A	Club Sponsors	Each Semester	Agenda, Sign-in sheet
Parent/Teacher conference(s)	Local	Principal, Teachers	Each Semester	Log, sign-in sheets
Financial Aide Workshop	Local	Counselor	January 2010	Sign-in sheet
Spring Course Registration	Local	Principal, Counselor	April 2010	Sign-in sheet, student schedules
8 <sup>th</sup> Grade Orientation	Local	Principal, Counselor	April 2010	Sign-in sheets, student schedules
Parent Volunteers (cheerleaders, drill team, band, etc...)	N/A	Organization sponsors	Each Semester	Practice schedule and event calendar
Letters sent to Parents/Guardians concerning their student(s) teachers qualifications	Local	Campus Principal	1 <sup>st</sup> 6 weeks of school	Copy of letter of file

Academic, FFA, Athletic Banquets	Local	Principals & Sponsors	Spring 2010	School calendar, awards given at banquets
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**LOVELADY JR/SR HGIH SCHOOL IMPROVEMENT PLAN  
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**Goal 3: All Lovelady JR/SR High Students will be taught by highly qualified teachers.**

**NCLB Goal: 3**

**Objective 3.1: All teachers will continue to meet the NCLB Highly Qualified requirements.**

**NCLB Objective(s): 3.1, 3.2**

**Summative Evaluation: HQ Compliance Report**

<b>Strategy</b>	<b>Resource</b>	<b>Person Responsible</b>	<b>Timeline</b>	<b>Evaluation</b>
Partnerships with Universities and Colleges	Local	Principal	Each Semester	Employee Records of Hirees
Networking with Professional Organizations will continue	Local	Principal	Each Semester	Employee Records of Hirees
Recruit through Professional Conferences, Professional Organizations, Newspaper, Personal Contacts, Web Page	Local	Principal	Spring & Summer 2010	Employee records of Hirees
Continue with paying above base pay for teachers	Local	Principal	Ongoing	Payroll records
Stipend for Math	Local	Principal	Ongoing	Payroll records
Continue to provide professional development opportunities through District inservice and ESC6 workshops	Local	Principal, Counselor	Each Semester	Certificates of attendance, sign-in sheets
Teachers will attend appropriate workshops and	Local, Title 1	Principal	Each Semester	Certificates of Attendance,

conferences (see goal 1 activities related to professional development)				sign-in sheets
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**LOVELADY JR/SR HIGH SCHOOL IMPROVEMENT PLAN  
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**Goal 4: All Lovelady JR/SR High School students will be educated in learning environments that are safe, drug free, and conducive to learning.**

**NCLB Goal: 4**

**Objective 4.1: Discipline referrals will decrease by 5% by the end of May 2010.**

**NCLB Objective: 4.1**

**Summative Evaluation: PEIMS 425 Report**

<b>Strategy</b>	<b>Resource</b>	<b>Person Responsible</b>	<b>Timeline</b>	<b>Evaluation</b>
Parent contacts on discipline referrals	Local	Principal	Each 6 weeks	Documented phone calls, summary report
Student Code of Conduct	Local	Teachers	August 2009	Signed acknowledgement forms on file
Contract with drug dogs	Local	Principal	Monthly	Summary report of visit
After school detention	Local	Principal, Teacher	Each semester	Summary report
Counseling services	Local	Counselor	6 weeks	Student log
Crisis Management Plan reviewed and updated	Local	Principal, Teachers	Each semester	Inservice sign-in sheets, agendas
Student survey	Title IV (SSA)	Principal, Counselor	January 2010	Survey data compiled
Coordination with local law enforcement and contract for services for school events	Local	Principal, Coaches	Each semester	P.O. on file

Provide DAEP as needed	Local	Principal	Each semester	Student records
Provide ISS as needed	Local	Principal	Each semester	Student records
Place new metal roof on High School building	SFSF Funds	Superintendent	Summer 2009	Completion of building contract

**LOVELADY JR/SR HIGH SCHOOL IMPROVENT PLAN  
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**Goal 5: All Lovelady JR/SR High School students will graduate from high school.**

**NCLB Goal: 5**

**Objective 5.1: The dropout rate in the district will be maintained at 0%.**

**Objective 5.3: Increase the graduation rate for At-Risk students.**

**NCLB Objective(s): 5.1, 5.3**

**Summative Evaluation: AEIS, AYP Reports**

<b>Strategy</b>	<b>Resource</b>	<b>Person Responsible</b>	<b>Timeline</b>
Extra class period for credit recovery/TAKS remediation (Dropout Work Program (DCP))	SCE / FTE's, \$- see appendix	Principal, assigned teacher	6 weeks
Work Program (DCP)	Local	CTE Teacher	6 weeks
Provide accelerated and intensive Extended Year Program for credit recovery	SCE – (see appendix)	Principals, Teachers	June 2010
Education Option's "StarSuite" provided for At-Risk students to recover lost credits	SCE – (see appendix)	Principal	Each 6 weeks
Counselor works with students on credit recovery and evaluating credits earned	Local	Counselor	Each Semester
Counseling of students on 4 year plan for DAP and RHP	Local	Counselor	Spring 2010
Targeted Math plans for At-Risk students included in extended-week Saturday school, morning and afternoon tutorials	Local	Principal	Spring 2010

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**Goal 5: All Lovelady JR/SR High students will graduate from high school.**

**NCLB Goal: 5**

**Objective 5.2: Attendance of students in the district will be at 96% or higher.**

**NCLB Objective(s): 5.1, 5.2**

**Summative Evaluation: AEIS, AYP Reports**

<b>Strategy</b>	<b>Resource</b>	<b>Person Responsible</b>	<b>Timeline</b>	<b>Evaluation</b>
Contact Parents (phone calls, letters)	Local	Teachers	As needed	Attendance records and phone logs
Student exemptions from Semester Tests (9 – 12)	Local	9 – 12 Teachers	Each Semester	List of qualifying students
Home Visits for persistent absenteeism	Local	Truant Officer	As needed	Log of visits
Attendance Committee meetings to discuss student absences	Local	Principal	As needed	Agenda/sign-in sheets
Student Code of Conduct – attendance section lists requirements for attendance	Local	Principal	Fall 2009	Students signing for code of conduct
Attendance incentive plan	Local	Attendance Committee	Each Semester	Attendance records